

Delta Township Compiled Policy Manual

Title:	Board Compensation and Benefit Policy
Adoption Date:	October 7, 1991
Revision Date:	March 5, 2012

General Purpose: To describe Township Board Member compensation and benefit structure.

Summary Statement of Policy: Township Board members are elected officials and are not considered to be employees of the Township as defined by the Township's Employee Policies; therefore the Township Employee Policy is not applicable to the elected officials. This policy describes the guidelines for their compensation and related benefits.

Actual Policy as written:

For the term beginning November 20, 2012 Board Members compensation is set as follows:

Supervisor	\$22,387.13
Clerk	\$74,261.63
Treasurer	\$15,457.78
Trustee	\$ 10,447.33

These annual amounts are subject to the annual CPI increase as determined by the Township Board. The annual amounts will be reviewed by February 15th of the year in which the term of office is to expire. Any or all of this policy may be changed by the Board Members by resolution.

Benefits available to Board Members are:

- Pension –
 - The Township will contribute 12.5% of their annual pay to the ICMA Retirement Corporation Defined Contribution Plan.
 - The Township will contribute \$1,000 annually to the ICMA Retirement Corporation Defined Contribution Plan in addition to the 12.5% mentioned above.
- Deferred Compensation –
 - Optional – Each Board Member may contribute to the ICMA Retirement Corporation Deferred Compensation Plan.

The Township Clerk may also elect to participate in:

- Health Insurance
- Dental Insurance
- Life & Disability Insurance
- Health Savings Account Plan
- Flexible Spending Plan

Other items provided to the Township Board Members are:

- Mileage and expense reimbursements
- Attendance to seminars and conferences
- Organizational memberships, dues, and certifications
- Internet access reimbursement

Township Board Members are not eligible to receive:

- Paid time off – vacation and/or sick time
- Personal days
- Bereavement Leave
- Leaves of absence
- Jury Duty
- Per Diem pay for assignment to various Boards or Commissions -

- with exception of the Board Member serving on the Zoning Board of Appeals; they will receive the same per diem pay as other members of that Board. Per Diem pay is reviewed periodically and set by Board resolution.